



**LETTER AGREEMENT  
NO. 95-44-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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May 2, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 18.17 and 7.10 of the Clerical Agreement, the Company proposes to fill a Utility Clerk position in the Auburn Customer Services Department with Ms. Doris C. Denman.

Ms. Denman is a Utility Clerk/Meter Reader at Auburn who has been permanently precluded from reading meters as a result of an industrial injury to her left knee sustained in July 1992. Ms. Denman became permanent and stationary in May 1993 and since then has been performing the clerical responsibilities only in her dual classification. Company is no longer able to accommodate her in the dual classification because a second Meter Reader/Utility Clerk employee is on Compensation payroll, and when she can work, is restricted to clerical work of undetermined duration until she reaches a permanent and stationary status; and a third Utility Clerk/Meter Reader employee has accepted a Service Representative position at the Sacramento Call Center effective May 1. After May 1, there will be no flexibility for providing non-productive Meter Reader relief.

The Company is currently in the transfer mode for filling a Utility Clerk vacancy in the Auburn Customer Services Department. The transfer list (Attachment 1) reflects three priority "A" transfer applicants and Ms. Denman is the #4 priority "2" transfer applicant.

The Centralized Job Bid Team has confirmed that the priority "A" applicants do not have bonafide preferential rights.

The transfer mode will not be affected by this job assignment.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 12, 1995

By:   
Business Manager

*UTI CLK - AND  
annot  
JWS  
4/21/95*

ATTACHMENT 1

EBIS JOB BIDDING CODE: 152098  
FROZEN LIST REQUESTED (Y/N):  
JOB RDDLF: SNN4204510

DETAIL SCREEN #

JOB CLASS: 2675

#	PRIORITY	NAME	RDDLF	PRESENT CLASS	EMP DATE
001	<i>XND</i>	S M RENFREE	SNN4304505	1103	03/21/79
002	<i>XNo</i>	K F VAN DYKE	SNN3200305	2683	10/22/84
003	<i>XND</i>	G W PETERBURS	SGSG119999	0947	12/19/91
004	2	K C WALSH	SNN4406020	2785	07/02/76
005	2	C S REES	SNN4204510	2660	08/23/82
006	2	C G SHERMAN	SNN4254505	2683	09/17/90
007	2	D C DENMAN	SNN4204510	2675	01/25/91
008	2	C L GAMBIRASI	SNN4254505	2675	06/05/91
009	3	L J PRUITT	AKAM307540	0921	08/05/74
010	3	R L STOUT	SNN5503615	1100	06/21/76
011	3	D F MEYERS	SNN3300305	1103	05/22/78
012	3	J E ANDERSON	SNN2200225	2785	10/23/78
013	3	P H LOCAN	AKAM351130	0925	01/02/79
014	3	S P BARNES	SLL6201015	2785	02/20/79
015	3	J H DONAHUE	SNN3707830	1100	04/09/79
016	3	A I KIMBERLIN	SQQ5200515	1488	05/04/79
017	3	K L RHODES	SNN5406520	2675	05/10/82

CONTINUED ...

B MY JOB

LU #22

*UTL CLK - MWS  
CUST SVCS  
4/21/95*

EBID JOB BIDDING CODE: 152098 001 04/21/95 SUMMARY SCREEN Y/N?  
TRANSFER APPLICANT

BID PRIORITY: A

S M RENFREE  
145 CLARK ST  
AUBURN CA 95603

JOB BIDDING AREA: 15  
JOB CLASS: 2675 - UTL CLERK CS/MKT

BU: CE - CUSTOMER ENERGY SERVICE  
REG: SN - NORTHERN REGION  
DIV: N4 - SIERRA DIVISION  
DEPT: 20 - CUSTOMER FIELD SVCS  
LOC: 45 - AUBURN  
FUNC: 10 - CUSTOMER SERVICES

SSN: 7632 EMP STATUS: REGULAR  
BIRTH: 04/22/57 PAY STEP: S  
EMP DATE: 03/21/79 PAY RATE: 953.15

PRESENT CLASS: 1103 - UN LINEMAN  
PRIOR CLASS: 1101 - APPR LINEMAN

BU: CE - CUSTOMER ENERGY SERVICE  
REG: SN - NORTHERN REGION  
DIV: N4 - SIERRA DIVISION  
DEPT: 30 CONSTRUCTION & MICE  
LOC: 45 - AUBURN  
FUNC: 05 - CONSTRUCTION & MICE

DATE FIRST BID: 03/03/95  
POSTMARK DATE: 03/06/95  
DATE LAST DROP:  
ACTIVE SINCE: 03/03/95  
LOP MSG:  
CPT

*No A rights per Service Warford  
CJBT*

TMTL: 059 POS: 1459 POSDATE: 11/10/83  
JB AREAS: 15 R6  
EMP ADDIT JB RIGHTS:

CONTINUED ...

B MY JOB

LU #22

EBID JOB BIDDING CODE: 152098 002 04/21/95 SUMMARY SCREEN Y/N?  
TRANSFER APPLICANT

BID PRIORITY: A

K F VAN DYKE  
4367 GLORIA CRT  
ROHNERT PARK CA 94928

JOB BIDDING AREA: 15  
JOB CLASS: 2675 - UTL CLERK CS/MKT

BU: CE - CUSTOMER ENERGY SERVICE  
REG: SN - NORTHERN REGION  
DIV: N4 - SIERRA DIVISION  
DEPT: 20 - CUSTOMER FIELD SVCS  
LOC: 45 - AUBURN  
FUNC: 10 - CUSTOMER SERVICES

SSN: 4123 EMP STATUS: REGULAR  
BIRTH: 10/09/39 PAY STEP: T  
EMP DATE: 10/22/84 PAY RATE: 605.10

PRESENT CLASS: 2683 - UTL CLK-TP CS/MK  
PRIOR CLASS: 2675 - UTL CLERK CS/MKT

BU: CE - CUSTOMER ENERGY SERVICE  
REG: SN - NORTHERN REGION  
DIV: N3 - NORTH COAST DIVISION  
DEPT: 20 - CUSTOMER FIELD SVCS  
LOC: 03 - SANTA ROSA  
FUNC: 05 - CUSTOMER FIELD SVCS

DATE FIRST BID: 07/15/94  
POSTMARK DATE: 07/15/94  
DATE LAST DROP:  
ACTIVE SINCE: 07/15/94  
LOP MSG:  
CPT PASSED

*No A rights per  
CJBT*

TMTL: 315 POS: 0209 POSDATE: 03/26/90  
JB AREAS: 04 S4 R4  
EMP ADDIT JB RIGHTS:

CONTINUED ...

B MY JOB

LU #22

EBID JOB BIDDING CODE: 152098 003 04/21/95 SUMMARY SCREEN Y/N?  
TRANSFER APPLICANT

BID PRIORITY: A

G W PETERBURS  
7441 CAMP FAR WEST RD  
WHEATLAND CA 95692

JOB BIDDING AREA: 15  
JOB CLASS: 2675 - UTL CLERK CS/MKT

SSN: 3403 EMP STATUS: REGULAR

BU: CE - CUSTOMER ENERGY SERVICE  
 REG: SN - NORTHERN REGION  
 DIV: N4 - SIERRA DIVISION  
 DEPT: 20 - CUSTOMER FIELD SVCS  
 LOC: 45 - AUBURN  
 FUNC: 10 - CUSTOMER SERVICES

BIRTH: 06/28/46 PAY STEP: T  
 EMP DATE: 12/19/91 PAY RATE: 763.75

DATE FIRST BID: 03/03/95  
 POSTMARK DATE: 03/03/95  
 DATE LAST DROP:  
 ACTIVE SINCE: 03/03/95  
 LOP MSG:  
 CPT

PRESENT CLASS: 0947 - UT WORKER - GC  
 PRIOR CLASS: 0930 - UT WORKER-GS T&D  
 BU: CE - CUSTOMER ENERGY SERVICE  
 REG: SG - VP TECH & CONST SVCS  
 DIV: SG - VP TECH & CONST SVCS  
 DEPT: 11 - DSBN CONSTR - GAS  
 LOC: 99 - ALL  
 FUNC: 99 - ATT.

TMPL: 711 POS: 2939 POSDATE: 03/14/94  
 JB AREAS: 03  
 EMP ADDIT JB RIGHTS:

*No A Rights per CPT*

CONTINUED ...

B MY JOB

LU #22