





PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 201 MISSION STREET, ROOM 1513A MAIL CODE P15A P.O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-3425 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

May 16, 1995

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Letter Agreements R3-91-20-PGE and 92-56-PGE and Sections 204.4 and 304.4 of the Physical Agreement, Company proposes to establish the following classifications and wage rates for work performed during the 1R7 Outage (scheduled to begin September 30) at the Diablo Canyon Power Plant:

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0028 Outage	Firewatch	\$	571.85
0011 Outage	Utility Worker-Electric Utility Worker-Mechar Utility Worker-I&C		562.55
0028 Outage	Tool Clerk - DCPP		743.10
0016 Outage	Materialsman		642.85
0017 Outage	Utility Plant Clerk		482.70
0021 Outage	Routine Plant Clerk		562.55
0019 Outage	Dosimetry Specialist (2)	482.70* 571.85* 627.90*

0020 Outage Decon Specialist (2)	562.55* 672.50*
0022 Outage Jr. RP Specialist (1) (2)	562.55
0023 Outage Sr. RP Technician (1) (2)	764.80* 825.35*
0025 Outage Control Technician (1) (2) 0024 Outage Electrical Technician (1) (2)	1059.75* 1110.20*
0027 Outage Instrument Repairman (1) (2)	1000.85* 1048.50*

-2-

*Wage step based on qualifications and work experience.

- (1) Employees in these classifications will receive a Per Diem Payment of \$65.75 per day if employee meets IRS Per Diem Requirements.
- (2) Employees in these classifications will be reimbursed for two-way travel to DCPP from employee's point of origin as follows:

<u>Distance</u>	<u>Rein</u>	Reimbursement	
<75 mi	\$	0	
75 to 200 mi		60	
201 to 500 mi		125	
501 to 750 mi		250	
751 to 1000 mi		350	
>1000 mi		500	

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

30, 1995

By: **Business Manager**