



# LETTER AGREEMENT NO. 95-17-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

RONALD L. BAILEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

March 14, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Section 102.8 of the Agreement to establish a four person committee, two appointed by the Union and two appointed by the Company, to resolve grievances referred by the Local Investigating Committee, Fact Finding and Review Committee involving the application and administration of Letter Agreement 88-104. This committee, for the purpose of resolving Letter Agreement 88-104 grievances, replaces under Section 102.6, "Steps", steps three through five. Grievances not resolved by the committee will be referred to Arbitration. The committee will meet twice per week until the cases are resolved or referred.

Either party may cancel this Agreement by providing written notice. Grievance referred to this committee but not resolved at the time of cancellation of this agreement will be referred to Arbitration.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 3, 1995

By:   
Business Manager