



# LETTER AGREEMENT NO. 95-163-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

December 26, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to amend Title 14 of the Clerical Agreement to allow Call Center employees on the attached list who did not obtain regular status until late November/December the opportunity to defer the three floating holidays to 1996

These floating holidays will administratively be converted to personal business with pay and must be taken off by May 31, 1996. From a scheduling standpoint, deferred floating holidays will still be considered floating holidays and the scheduling of such time shall be in accordance with the provisions of Section 14.3.

Company proposes this Letter Agreement due to fact that it was difficult to operationally accommodate all Floating Holidays due to the staffing requirements at the Call Centers during recent storm activity.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 12, 1995

By:   
Business Manager

**Fresno Call Center**

Rudy Amaro  
Eric Bernal  
Efrain De LaCruz  
Henry Diaz  
Angie Elizondo  
Christina Esponza  
Guadalupe Flores  
Veronica Garcia  
Berta Gonzalez  
Blanca Leon  
Leobardo Lopez  
Roberta Lopez  
Marta Lozano  
Maria Mendoza  
Adrian Villarreal

**San Jose Call Center**

Mary Williams  
Michelle Gall  
Saphrona Alexander

**Sacramento Call Center**

Barbara Belk  
Dan Barstad  
Victor Cuevas  
Jane Zegler  
Susan Egbert  
Kyra Allen  
Valerie Gettys  
Joe Pena  
Jason Brown  
Kristin Gragg