



LETTER AGREEMENT
NO. 95-16-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
 INDUSTRIAL RELATIONS DEPARTMENT
 201 MISSION STREET, ROOM 1513A
 MAIL CODE P15A
 P.O. BOX 770000
 SAN FRANCISCO, CALIFORNIA 94177
 (415) 973-3425

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (510) 933-6060

RONALD L. BAILEY, MANAGER OR
 DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 27, 1995

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 18.17 of the Agreement, Company proposes to change the departments for the following San Francisco Division employees:

Name	Classification Current Department	Classification Proposed Department
Alicia Huerta	Util Clk Typ - Gas	Util Clk Typ - Gen Svcs
Gloria Kinores	Util Clk Typ - Gas	Util Clk Typ - Gen Svcs
Laarni Reyes	Util Clk Typ - Gas	Util Clk Typ - Gen Svcs

Company is proposing this change due to the centralization of the operating clerical employees in the General Services function.

The change will become effective immediately upon signature by both parties.

This issue has been discussed with IBEW Union Business Representative, Frank Saxsenmeier.

For the purpose of Title 19, these employees' Line of Progression will be considered as Gas Department.

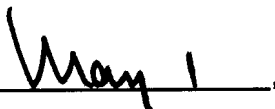
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

, 1995

By: 
Business Manager