



LETTER AGREEMENT NO. 95-156-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 14, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Due to a temporary staffing shortfall of System Operators at the San Jose Switching Center, Company was not able to accommodate the vacation requests of all current System Operators.

Company is proposing that System Operator Mustafa Khalil be allowed to defer an additional 128 hours vacation beyond that allowed in Section 111.11 of the Physical Agreement into calendar year 1996.

Mr. Khalil has 360 vacation hours available and is able to defer 200 hours to 1996 in accordance with Section 111.11. Mr. Khalil has agreed to take another 32 hours of unused vacation, but requests an exception be made to the Agreement to allow him to defer the remaining 128 hours to 1996 due to special operating conditions that prevented him from taking his vacation.

This proposal has been discussed with Union Business Representative Kathy Maas.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman / SAR
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Jan 12, 1995

By: Jack McNally
Business Manager