



LETTER AGREEMENT NO. 95-155-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

December 14, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company-Union Joint Apprenticeship and Training Committee has learned that some changes were made to the Apprentice Electrical Machinist program several years ago that have not been reviewed or agreed to by the Union.

The Company is proposing that a new program be implemented on an interim basis and communicated as the proposed requirements for the Apprentice Electrical Machinist. This new interim program will be in place until a complete review of the training program is completed and approved by the Joint Apprenticeship and Training Committee.

During this interim period, employees who fail a newly developed section of the training program will be reviewed on an individual case basis by the JATC. In the event that the JATC cannot resolve issues of those who fail, the employee will be subject to the requirements of the old Apprentice Electrical Machinist program.

This proposal has been discussed with Sr. Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:


Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 20, 1995

By:


Business Manager