





PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 201 MISSION STREET, ROOM 1513A MAIL CODE P15A P.O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-3425 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

RONALD L. BAILEY, MANAGER OR DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

March 21, 1995

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mike Purtell, a Title 300 Instrument Technician currently headquartered at Hunters Point Power Plant, as a provisional Control Technician at Hunters Point Power Plant.

Mr. Purtell is a Section 205.7(d) bidder to this position and recently received the highest score (60%) on the Control Technician qualifying examination administered in accordance with Section 205.13.

Since the Instrument Technician Apprenticeship Program overlaps the academics of the Apprentice Control Technician Program, a joint Company-Union committee will determine what additional academics Mr. Purtell needs to complete. He will be given one year to complete the agreed to program. If Mr. Purtell fails to successfully complete the program, he will be subject to the provisions of Section 206.15.

This proposal has been discussed with Senior Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Man _____, 1995

Business Manager