

NO. 95-128-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 201 MISSION STREET, ROOM 1513A MAIL CODE P15A P.O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-3425 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

September 22, 1995

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 18.17 of the Clerical Labor Agreement, to place Fresno Materialsman David Dobrenen into a Utility Clerk position in Bakersfield.

Mr. Dobrenen is a eighteen year employee who has suffered an industrial injury to his shoulder which has precluded him from performing the duties of a Materialsman. He is currently performing light duty work until his 60 day internal search ends on October 2. If the Company is unable to place him in another position, he will go on LTD at that time. Mr. Dobrenen's primary residence is still in Bakersfield and he has indicated an interest in returning to this area.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

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Business Manager