





PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 201 MISSION STREET, ROOM 1513A MAIL CODE P15A P.O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-3425 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

September 20, 1995

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 19.12 of the Clerical Agreement, Company proposes to provide Kanetha Green Section 19.9 rights.

Kanetha Green worked as an Operating Clerk-Typist in Grid Maintenance and Construction at the Richmond Service Center until a recent Grid Maintenance reorganization which resulted in the relocation of the other Grid employees to Concord or Oakport. Due to a system-wide hold on Title 19, she was not given Title 19 rights and is now temporarily headquartered at the Concord headquarters.

This proposal has been discussed with Union Business Representative Jane Brunner.

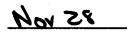
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _< irector and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.



Business Manager