



**LETTER AGREEMENT
NO. 95-123-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 19, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Humboldt Bay Power Plant has occasional need to hire additional radiation protection specialists. Because of the specialized nature of this work, it is sometime difficult to attract workers for short term work assignments without the payment of per diem and reimbursement for travel expenses. Therefore, Company proposes to hire radiation protection specialists as temporary additional employees, under Section 106.12 of the Physical Agreement, as necessary and pay the following per diem and travel as follows:

Per Diem: \$65.75 per day provided that the employee meets the IRS per diem requirements.

Travel: two way travel to Humboldt Bay Power Plant from the employee's point of origin as follows:

Distance	Reimbursement
< 75 miles	\$ 0
75 to 200 miles	60
201 to 500 miles	125
501 to 750 miles	250
751 to 1000 miles	350
>1000 miles	500

This agreement may be canceled by either party with at least 30 days written notice. The local IBEW Business Representative will be notified prior to exercising this Letter of Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Oct 27, 1995

By: 
Business Manager