



**LETTER AGREEMENT
NO. 95-121-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 15, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes the schedule and conditions described below for the seventh refueling outages of Unit 1 and Unit 2 (1R7 and 2R7) at the Diablo Canyon Power Plant.

SCHEDULE

The following schedule will apply to regular day employees in the Mechanical Maintenance, Technical Maintenance, and Tool Management Group, as well as Shift Control Technicians, and Apprentice Shift Control Technicians on a voluntary basis:

First Shift 6:30 a.m. - 5:00 p.m.
Second Shift 6:30 p.m. - 4:30 a.m.

Although not required by Title 110 of the Agreement, employees on the second shift will be provided an hourly premium equivalent to the third shift premium.

This schedule is needed to alleviate the congestion in the parking lots, access road, and shop areas during the shift change. all of the other provisions of Section 202.17 will apply.

TIME PERIOD

The provisions of 202.17 may be implemented within two weeks of the planned opening of the breaker and extend until the unit has been returned to service and has operated at or above 90 percent power for 48 hours, or until 10 calendar days from the date the breaker was closed, whichever occurs sooner.

This proposal has been reviewed by the local Business Representative. Either party may cancel this agreement with 60 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Sept 30, 1995

By: 
Business Manager