



LETTER AGREEMENT NO. 95-120-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 15, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This Letter Agreement provides for a temporary change to the interpretation of Section 308.15(d) of the Physical Agreement for Title 300 employees who are working at Diablo Canyon Power Plant during the 1R7 and 2R7 refueling outages.

Section 308.15(d) defines "day" as a calendar day for the purposes of the 21 Day Rule. During the refueling outage, "day" will be defined as 24 hours. Therefore, employees whose shift overlap into another calendar day will only be considered to have worked on one day.

Although not required by Title 110 of the Agreement, the Company also proposes to pay employees on the 6:00 p.m. - 4:30 a.m. shift an hourly premium equivalent to the third shift premium.

This proposal has been reviewed by the local Business Representative. Either party may cancel this agreement with 60 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Sept 30, 1995

By: 
Business Manager