



**LETTER AGREEMENT
NO. 95-109-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

August 23, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company is selling its Water Department Operations in the Angels Camp area (Demotion Area 20) with an expected close in escrow of mid-September. As an alternative to providing these employees displacement options, Company proposes pursuant to Section 206.12 of the Physical Agreement to relocate the following employees to the Sonora Service Center (Demotion Area 19).

<u>Name</u>	<u>Classification</u>	<u>Employment Date</u>
WR Hebenstreit	Water Systems Operator	04/02/73
JL Brewster	Water Systems Subforeman	02/13/67
GL Conrado	Water Systems Repairman	05/08/72
KP Malone	Water Systems Repairman	09/26/72
AJ Ramorini, Jr.	Water Systems Repairman	02/15/74
PM Benning	Water Systems Repairman	02/27/78
MB Leonard	Water Systems Repairman	03/18/85

First Hydro Clerk Ron Procter, employment date 07/16/70, Southern Area Hydro, Angels Camp will also relocate to the Sonora Headquarters.

Employees who are relocated under this agreement will be entitled under the provisions of Section 206.8 to the moving allowance, provided that an employee is beyond a commutable distance as defined in Section 206.8 of the Physical Agreement. In addition, employees relocated under this agreement shall be given preferential consideration under Section 206.9 of the Physical Agreement to return to such employee's former headquarters.

This proposal has been discussed with Union Business Representative Gary Hughes.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Oct 10, 1995

By: 
Business Manager