



LETTER AGREEMENT NO. 95-106-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

August 3, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 19.12 of the Clerical Agreement, Company proposes to provide Miriam Hernandez Section 19.9 rights.

Miriam Hernandez worked as an Operating Clerk-Typist in Grid Maintenance and Construction at the 111 Almaden Street headquarters in San Jose until December 19, 1994, when Grid Maintenance reorganized. Due to a system-wide hold on Title 19, she was not given Title 19 rights and has been temporarily working in the Hayward headquarters, although it is likely she will be temporarily headquartered in Oakland or Belmont in the near future.

This proposal has been discussed with Union Business Representative Kathy Maas.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David Bergman
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Aug 21, 1995

By: Jack McNally
Business Manager