



LETTER AGREEMENT NO. 95-105-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

August 3, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Currently, Sections 111.15 and 8.16 of the Physical and Clerical Agreements, respectfully, allow employees to sell vacation and transfer the proceeds to an employee experiencing a medical emergency. These provisions also apply to a medical emergency being experienced by the employee or a member of their family.

The Company proposes that these provisions be expanded to allow employees who are on worker's compensation or on a medical leave of absence and who are electing to go into outside rehabilitation or onto Long Term Disability (i.e., there is little or no expectation that this employee will be returning to the active payroll to use the accumulated vacation) to sell their vacation with a request to the Company. Agreeing to this proposal would allow the Company to more quickly process these requests.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Aug 21, 1995

By: 
Business Manager