



# LETTER AGREEMENT NO. 95-101-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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July 26, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes the following pursuant to Section 206.12 of the Physical Agreement for the consolidation of the Electric Meter Shop, Oakport, to the Gas Meter Plant, Fremont.

1. **Consolidation:** The Company will consolidate the Electric Meter Shop, Oakport to the Gas Meter Plant, 42100 Boyce Road, Fremont.
2. **Bidding/Demotion Area Changes:** The consolidation will place the Electric Meter Shop, *currently in Bidding and Demotion Unit 1, Area 2 into Bidding and Demotion Unit 1, Area 4.*
3. **Staffing:** There will be no reduction of positions due to this consolidation.

4. **Implementation:**

**(a) Section 206.1 Notification**

Company will provide to all displaced Shop Meterpersons at Oakport Section 206.1 Notification. This notice will include Subsection 205.7(a) preferential rights to Shop Meterperson vacancies created in Fremont or other authorized vacancies to which they would be eligible and qualified.

**(b) Posting New Job at Headquarters**

Company will post new positions at Fremont as "New Jobs at Headquarters."

(c) Filling Positions

Company will fill "New Job at Headquarters" through the bid system.

(d) Section 206.2 Notification

Company subsequent to 4(a)(b)(c) will give impacted employees a list of displacement and demotion options including any remaining vacant Shop Meterperson positions.

(e) Allowances

Employees displaced under the provisions of Title 206, these employees who exercise their 205.7(a) preferential rights will also qualify for a \$2,400 moving allowance in accordance with the guidelines established in Section 206.8 of the Agreement.

- 5. Any issues arising out of the implementation of this Agreement should be referred back to the Local Labor-Management Committee for resolution.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Oct 10, 1995

By:   
Business Manager