



# LETTER AGREEMENT NO. 94-95-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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RONALD L. BAILEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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October 12, 1994

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.11 of the Physical Agreement, Company proposes to establish a training program for Equipment Operators who may be required to pull underground cable. The job definition for the Equipment Operator (1645) currently provides for Equipment Operators to perform cable pulling, however, prevents employees from being assigned this work until an agreed-to training program is established. Company now proposes that a Cable Pulling Training Program be implemented at our Livermore Construction Training Facility. The program will be a one day course consisting of classroom and field training.

The cable pulling training for Equipment Operators will be as follows:

1. Classroom training will consist of reviewing appropriate Electric Operations' Standards and Guidelines, and Accident Prevention Rules.
2. Field training will consist of pulling primary and secondary underground cables in each of the following manners:
  - To and from a concrete pad;
  - To and from a customer panel; and,
  - To and from a concrete subsurface enclosure.

Employees will be trained in the use of the appropriate underground cable pulling equipment.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 3, 1995

By:   
Business Manager