

LETTER AGREEMENT No. 93-58-PGE



Pacific Gas and Electric Company Industrial Relations Department 201 Mission Street, 1513A San Francisco, California 94105 [415] 973-3420 International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

July 27, 1993

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to extend the pilot study of bilingual telephone centers as presented in Letters of Agreement 91-84-PGE, R1-92-144-PGE, and 93-43-PGE until December 31, 1993. It is intended that this extension include all language pertaining to the provisions of LA 93-43-PGE with one change. Since the volunteers for the pilot understood that they were committing to remain until July 31, 1993, they will be allowed to return to their former headquarters and classification by giving notice to their supervisor by July 31, 1993. New volunteers who are placed in the vacancies created by employees leaving, and continuing volunteers will be required to remain in the pilot until at least December 31, 1993.

It is the intent of the parties to formally discuss the ongoing issue of bilingual services later this year.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u>2)</u>, 1993

Business Manager