



LETTER AGREEMENT

No. 93-43-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

June 3, 1993

**Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598**

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to extend the pilot study of bilingual telephone centers as presented in Letters of Agreement 91-84-PGE and R1-92-144 until July 31, 1993. It is intended that this extension include all language pertaining to the provisions of LA 91-84-PGE with one change. Since the volunteers for the pilot understood that they were committing to remain until June 30, 1993, they will be allowed to return to their former headquarters and classification by giving notice to their supervisor by June 25, 1993. New volunteers who are placed in the vacancies created by employees leaving, and continuing volunteers will be required to remain in the pilot until at least July 31, 1993.

It is the intent of the parties to formally discuss the ongoing issue of bilingual services later this year.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

**LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO**

June 15, 1993

By 
Business Manager