

Pacific Gas and Electric Company

201 Mission Street
P.O. Box 770000
San Francisco, CA 94177
415/973-7000

93-27-PGE
93-4-ESC



March 24, 1993

Mr. Jack McNally, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Mr. Ben Hudnall, Business Manager
Engineers and Scientists of
California, MEBA
1182 Market Street, Suite 204
San Francisco, CA 94102

Gentlemen:

Company was informed on December 30, 1991 that Mr. Richard Foster is permanently precluded from his regular position of Gas Crew Foreman as a result of an industrial injury dated October 8, 1990.

Pursuant to Section 26.1 of the ESC Agreement, Company proposes to place Mr. Foster in a Temporary Additional Gas Mapper position at the Modesto Service Center from January 1, 1992 to approximately May 30, 1993. Based on this agreement, the provisions of Subsection 15.3(c) are waived.

Mr. Foster will pay dues to the ESC as provided for in Subsection 5.1(d) of the Agreement, commencing with the first regularly scheduled withholding following execution of this agreement.

As with any other ESC member, Mr. Foster will receive the same rights of exclusive representation from the Engineers and Scientists of California, MEBA Union as specified by the Agreement between the Company and Union.

Mr. Foster's base classification wages (Gas Crew Foreman - Welding) of \$875.25 will apply during this mapping assignment.

**IBEW, Local 1245
Engineers and Scientists of
California, MEBA**

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This proposal was discussed with Ms. Peggy Turner and Mr. Bob Gibbs of your staff.

This agreement is without prejudice to either party. If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

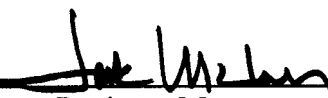
PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

April 19, 1993

By 
Business Manager

ENGINEERS AND SCIENTISTS OF CALIFORNIA,
MEBA

April 20, 1993

By 
Business Manager