



# LETTER AGREEMENT

## No.93-22-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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March 2, 1993

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Pursuant to Section 205.19 and 205.5(c) of the Physical Agreement, Company proposes to waive the 25 words per minute typing requirement for the Gas Supply Coordinator, Milpitas Terminal and appoint Robert M. McLean, Lineman effective February 22, 1993.

Mr. McLean was employed by PG&E on June 16, 1983, as a Groundman. He followed the Division Electric T&D line of progression and is currently classified as a Lineman, Mission Division. On September 3, 1991, he was placed on Worker's Compensation payroll, precluded from the duties of his classification due to a disability to his left hand.

Mr. McLean has been on rehabilitation payroll, as a Lineman, since July 13, 1992, training as a Gas Supply Coordinator. He possesses the skill and knowledge to be a successful Gas Supply Coordinator, with the exception of the 25 words per minute typing requirement.

As an alternative to the typing requirement, and to make a reasonable accommodation under the American with Disabilities Act (ADA), Company proposes that during an emergency, when typing skills for the teletype are most critical, to allow Mr. McLean to handwrite and panafax information to Gas Control.

This issue has been discussed with the local Business Representative and the affected employee. This agreement applies to this particular situation, and is to be considered without prejudice to future applications.

If you are in accord with the foregoing and agree thereto, indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL  
WORKERS, AFL-CIO

 11, 1993  
Date

By   
Business Manager