



# LETTER AGREEMENT

## No. 93-5-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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January 14, 1993

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to contract sections 204.4(b) and 205.19, the Company proposes to establish a temporary Operating Subforeman position at Pittsburg Switching Center, Electric Operations Department, Region Transmission. This is to be implemented as soon as practicable after signature date and effective for six months.

The temporary Operating Subforeman position is needed during the consolidation of the Moraga and Pittsburg Switching Centers. This position will operate as a working foreman in charge of a crew consisting of classifications in electric operations. Additionally, this position will perform all of the duties performed by the operators including giving switching instructions to Troubleman and other employees. This position will not have shift or relief duties.

The temporary Operating Subforeman position will be filled by seniority of Pittsburg Switching Station employees in the following order: Relief System Operator, System Operator, Utility Operator. The position will be paid 5% above the top of the Relief System Operator classification.

Either the company or union reserves the right to cancel this proposal by giving 30 days' written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to company.

Sincerely,

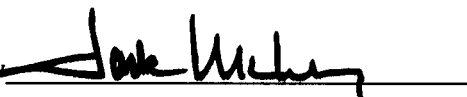
PACIFIC GAS & ELECTRIC COMPANY

By   
Director and Chief Negotiator

The union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL  
WORKERS, AFL-CIO

Jan 21, 1993

By   
Business Manager