



LETTER AGREEMENT

No.

92-98-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

July 6, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

An Outage Incentive Program covering the fourth refueling outages of Units 1 and 2 was agreed to in Letter Agreement R3-90-237-PGE. That agreement provided, in part, that employees had until December 31, 1992 to use or sell back paid time off earned under the program. The agreement further provided that the Company would notify the Union in June of 1992 of employees who may be unable to use the time off by year end and that the parties would then meet to agree upon a method of disposing of the unused time off.

A list of employees who have not used all their paid time off earned under the program as of June 30, 1992 has been provided to the local Business Representative. We would expect that many of these employees will use the paid time off prior to the end of the year.

Company proposes that employees who have not used paid time off earned under the Outage Incentive Program by December 31, 1992 will be reimbursed for the unused time off based on the rate of pay of such employee's regular classification.

This proposal has been reviewed with the local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

By 

Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 30, 1992

By 

Business Manager