

LETTER AGREEMENT No.



92-88-PGE

Pacific Gas and Electric Company Industrial Relations Department 201 Mission Street, 1513A San Francisco, California 94105 [415] 973-3420

International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

June 16, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Letter Agreement 92-11 established a new classification of Scheduling Assistant at the Diablo Canyon Power Plant. The agreement also provided for a 4:00 a.m. - 12 noon shift, in addition to the regular work periods provided in the Agreement.

Pursuant to Section 202.16(b) of the Physical Agreement, the Company proposes that in addition to the static 4:00 a.m. - 12 noon shift and day shifts, the Company also has the option to adopt a 4-week rotating schedule. Attached is an example of the Scheduling Assistant's shift rotation.

This proposal has been reviewed with the local IBEW Business Representative.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

______, 1992

Business Manager

SCHEDULING ASSISTANT'S SHIFT ROTATION

	NON-OUTAGE F		6 WKS. BEFORE START >	PRE- START <u>OUTAGE</u> OUTAGE OUTAGE < 2 wks.			NON-OUTAGE			
	4 WKS	4 WRS	4 WKS	4 WKS	4 WKS	4 WKS	4 WKS	4 WKS	4 WKS	4 WKS
SA #1	DAYS	DAYS	EARLY*	DAYS	SWING	GRAVES	DAYS	DAYS	EARLY	DAYS
SA #2	DAYS	BARLY	DAYS	SWING	GRAVES	DAYS	DAYS	BARLY	DAYS	DAYS
SA #3	EARLY	DAYS	DAYS	BARLY	DAYS	DAYS	SWING	DAYS	DAYS	BARLY
TEMP. UPGRADE DAYS					DAYS	SWING	GRAVES			
8/3/92 for 1R5>										

202.17

^{*} Early Shift is 4:00 a.m. - 12:00 p.m.