



LETTER AGREEMENT No.

92-76-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

May 26, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As a result of discussion between the parties, the following is a follow up of Letter Agreement 92-6 which set rates of pay for classifications located at the Willows District Maintenance Station (Gerber Cogeneration facility).

Company proposes that the bidding rights of employees placed in the new classifications be the same as those in the comparable base classifications, i.e., these classifications will be shown in the same places in the Title 600 lines of progression as the base classifications now appear.

Cogen Classification and Code

Base Classification and Code

1441 Mechanic Welder-Cogen
1402 Appr. Trans. Mechanic-Cogen
1415 Trans. Mechanic-Cogen
2423 Gas Trans. Tech.-Cogen
1309 Gas Control Mech.-Cogen
0058 Mtce. Asst.-Cogen

1440 Mechanic-Welder
1401 Appr. Trans. Mechanic
1406 Transmission Mechanic
2415 Gas Transmission Tech.
1307 Gas Control Mechanic
0057 Maintenance Assistant

Also, in accordance with LA 92-6, the rates on the attachment reflect the four percent premium applied to the Cogeneration classifications for 1992 and 1993.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

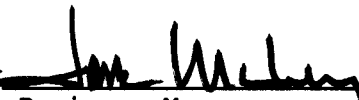
PACIFIC GAS AND ELECTRIC COMPANY

By  _____
Director and Chief Negotiator

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 15, 1992

By  _____
Business Manager

1992/93 Exhibit X Rates for Gerber Cogeneration Classifications

Classification		1992	1993
1441 Mechanic Welder		\$ 892.00	932.10
1402 Appr. Trans.Mech.	Start	688.05	691.35
	End 6 Mos.	715.65	747.90
	End 1 Yr.	731.40	764.30
	End 18 Mos.	777.50	812.50
	End 2 Yrs.	798.00	833.95
1415 Trans. Mechanic		857.20	895.75
2423 Gas Trans. Tech.	Start	927.95	969.70
	End 1 Yr.	944.40	986.95
1309 Gas Cont. Mech.		916.75	958.00
0058 Maintenance Asst. (Hired 1-1-88 and after)	Start	494.30	516.55
	End 6 Mos.	556.40	581.50
	End 1 Yr.	618.50	646.40
	End 18 Mos.	680.65	711.30
	End 2 Yrs.	715.65	747.90
	End 30 Mos.	752.30	786.15
0058 Maintenance Asst. (Hired 1-1-83 through 12-31-87)	Start	564.90	590.30
	End 6 Mos.	621.45	649.45
	End 1 Yr.	680.65	711.30
	End 18 Mos.	715.65	747.90
	End 2 Yrs.	752.30	786.15
0058 Maintenance Asst. (Hired 12-31-82 and before)	Start	601.50	628.60
	End 6 Mos.	641.15	670.00
	End 1 Yr.	680.65	711.30
	End 18 Mos.	715.65	747.90
	End 1 Yrs.	752.30	786.15