



# LETTER AGREEMENT

No. 92-47



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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April 1, 1992

Local Union 1245  
I.B.E.W.  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Jack McNally, Business Manager

Company is proposing to establish an agreement that will change the employees reporting requirements pursuant to Section 202.19 of the Physical Agreement. This agreement will affect the following Southern Area Hydro employees headquartered in Auberry:

<u>NAME</u>	<u>CLASSIFICATION</u>
Paul Linderman	Roving Operator
Harold Stein	Roving Operator
Brent Kloppenburg	Water Systems Operator
Bob Whitley	Roving Operator

Currently these employees are driving their personal cars to their headquarters in Auberry each morning, from Auberry they pick up their company vehicle and perform their daily work primarily at various locations in the North Fork area. At the end of the day the employees report back to Auberry, pick up their personal vehicle and drive home.

This agreement proposes that the employees will begin their day by driving to Wishon Powerhouse, picking up the company vehicle, and commuting on their own time from Wishon Powerhouse to Auberry. In Auberry, they will report to their supervisor and work in Auberry or the outlying areas during the day. At the end of the work day, the

employees will drive directly to Wishon Powerhouse where they will pick up their personal vehicle and commute home on their own time.

This proposal is a result of an employee's suggestion. The Company reviewed this proposal and found that this may save driving time at the end of the work day, eliminating the need to commute back to Auberry when out in the field and possibly increase productivity. In addition, Company believes that this will save response time during call-outs due to the fact the employee will be able to drive to Wishon Powerhouse and report to their overtime assignment directly, eliminating the additional 20 minutes driving time to Auberry to pick-up the company vehicle.

The Company has reviewed this proposal with the Local Business Representative, Frank Hutchins and the employees.

The Company does not want to change the headquarters of the above employees. The Company wants to change the commuting requirements of the employees due to the reduction in travel time and the productivity enhancements.

Either the Company or the Union may cancel this agreement with 30 day advance written notice.

If you are in accord with the foregoing and agree thereto please so indicate in the space provided and return one executed copy of the letter of the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 21, 1992 By   
Business Manager