



# LETTER AGREEMENT

No. 92-44-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

March 31, 1992

Mr. Jack McNally  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Pursuant to Section 202.16(b) of the Physical Agreement, the Company proposes to modify Letter Agreements R2-90-235 and R1-90-152 to allow for employees to have the fractional vacation remaining at the end of a year to be purchased by the Company.

Employees working a nine-day, eighty-hour and four-day, ten-hour schedule often have fractional vacation remaining at the end of a year. Since physical bargaining-unit employees are not permitted to take vacation in increments of less than a full work day, vested fractional vacation is deferred to the following year for these employees.

This agreement would allow physical bargaining-unit employees with fractional vacation (vacation totaling less than a full work day) remaining at the conclusion of a calendar year to have those fractional hours purchased by the Company. Employees qualifying may request payment through their supervisor after January 1st of the following year.

Either party may cancel this agreement with 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

April 16, 1992

By   
Business Manager