



# LETTER AGREEMENT

**No. 92-42-PGE**



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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March 25, 1992

Mr. Jack McNally  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

In Letter Agreement 88-120, consideration was given to the special circumstances of certain General Office department employees who were remotely located.

As a result, such employees were given Title 206 rights within the geographic division and region of their headquarters' location. Accordingly, the same consideration was granted in the reverse to employees of each of the respective geographic divisions and regions.

Company proposes, therefore, pursuant to Section 205.19 of the Physical Agreement and Section 18.17 of the Clerical Agreement, that such employees be given consideration within the geographic Bidding Unit in which they are located for purposes of Titles 205 and 18. This proposal will modify the provisions of the 1983 settlement which granted employees of the Gas Meter Repair Plant in Fremont bid rights into East Bay Region, without reverse consideration being granted to East Bay Region employees. The Bidding Units for the effected locations would be as follows:

<u>Headquarters/Location</u>	<u>Bidding Unit</u>
Department of Engineering Research (DER)	
San Ramon	1
Diablo Canyon Power Plant	13
Gas and Electric Technical Services	
Kettleman	12
Electric Meter Repair	
Oakland	1
Gas Meter Repair Plant	
Fremont	1

Additionally, we propose to amend LA 88-120 to include Title 19 rights in order to provide a consistency between the two agreements.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

April 6, 1992

By   
Business Manager

## PACIFIC GAS AND ELECTRIC COMPANY

155 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94105 • (415) 973-7000 • TWX 910-372-6587

September 28, 1988

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

For purposes of Title 206, employees headquartered in the following locations shall be considered as being a part of the geographic division and geographic region in which their headquarters is located. Accordingly, employees of each of the respective geographic divisions and regions shall be considered for purposes of Title 206 to be a part of the applicable location:

<u>Headquarters/Location</u>	<u>Division/Region</u>
Department of Engineering Research (DER) San Ramon Diablo Canyon Power Plant	Diablo/East Bay Los Padres/Mission Trail
Gas and Electric Technical Services Kettleman	Fresno/San Joaquin
Electric Meter Repair Oakland	Central/East Bay
Gas Meter Repair Plant* Fremont	Mission/East Bay

\* As a result of the 1983 settlement, the employees of the Fremont Gas Meter Repair Facility were already considered as East Bay Division (now East Bay Region) employees for the purposes of Titles 205 and 206. As a result of this Agreement, employees of East Bay Region will have 206 rights into the Fremont Gas Meter Repair Facility.

Local Union No. 1245, IBEW  
88-120-PGE

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September 22, 1988

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Swafford  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 14, 1988

By Jack McHenry  
Business Manager

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