



LETTER AGREEMENT No.

92-32-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

March 5, 1992

Mr. Jack McNally
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

In accordance with Section 205.19 of the Physical Agreement, Company proposes to award John Galan, Apprentice Fitter in the Gas T&D Department, Fresno, the Field Meterman vacancy (prebid code #257473) in the Gas M&C Department, Fresno.

Mr. Galan suffered a heart attack in the fall of 1990 and returned to light duty as an Apprentice Fitter on November 26, 1990. After discussions with his physician to determine classifications that would accommodate the physical limitations of Mr. Galan, the Company placed him in a Temporary Additional Field Meterman as of March 18, 1991.

Mr. Galan's seniority date is September 8, 1967. There are no "A" Bidders on file, however there are 2 "B" bidders and 6 "C" bidders. Their seniority dates are as follows:

- #1 Bidder 6/20/83 "B"
- #2 Bidder 10/22/84 "B"
- #3 Bidder 7/16/79 "C"
- #4 Bidder 9/5/80 "C"
- #5 Bidder 10/10/83 "C"
- #6 Bidder 8/17/84 "C"
- #7 Bidder 6/3/85 "C"

Based on Mr. Galan's preclusion to return to his former classification and his successful performance over the past year as a Field Meterman, Company proposes to place him at the top step.

This proposal has been discussed with the local Business Representative, Frank Hutchins.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager - Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

April 16, 1992

By 
Business Manager