

## LETTER AGREEMENT

**No.** 92-29-PGE



Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125

International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Jack McNally, Business Manager

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

March 5, 1992

Pacific Gas and Electric Co. 215 Market Street, Room 916 San Francisco, CA 94106

Attention:

## Mr. David J. Bergman Director of Industrial Relations

Gentlemen:

The Union proposes pursuant to Title 202.16b and Letter Agreement 90-52 to incorporate the following shift schedule for the second quarter of 1992 for the Chem & Rad Dept. at Diablo Canyon Power Plant. The second quarter is scheduled to begin on March 27, 1992 and end on June 18, 1992.

This proposal will allow for the C&RP Shift Technician day shift 10&4 positions to be changed to 8&6 positions [eight days on (ten hour days), six days off] with equal numbers on the following workweeks:

| 8&6a<br>8&6b | S<br>o<br>x | M<br>x<br>x      | T<br>x<br>o | W<br>x<br>o | T<br>x<br>o | *<br>F<br>x<br>o | S<br>x<br>o | S<br>x<br>o | M<br>x<br>x | T<br>o<br>x | W<br>o<br>x | \$<br>T<br>o<br>x | F<br>o<br>x | S<br>o<br>x |
|--------------|-------------|------------------|-------------|-------------|-------------|------------------|-------------|-------------|-------------|-------------|-------------|-------------------|-------------|-------------|
|              |             | * - Shift Change |             |             |             |                  |             | \$ - Payday |             |             |             |                   |             |             |

Work hours and benefits will be in accordance with those defined for day shift employees under Letter Agreement 90-152 except for those exceptions outlined in this proposal.

The hours of work will be from 6:30 a.m. to 4:30 p.m. Relief Technicians will work their normal shifts. If a Relief Technician is required to cover a day shift vacancy the shift worked will be from 8:00 a.m. to 4:00 p.m.

Workweek selection will be by seniority in each discipline.

The trial period for this schedule will be for the second shift selection quarter of 1992, however, by agreement at the local level between the parties, this agreement may be extended.

Mr. Bergman March 5, 1992

This agreement may be cancelled by either party upon receiving seven days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Jack McNally

Business Manager

The Company is in accord with the foregoing and agrees thereto.

PACIFIC GAS AND ELECTRIC COMPANY

20.1992 By:

David J. Bergman

Director of Industrial Relations

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