



LETTER AGREEMENT

No. 92-133-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

October 13, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company requests that Senior Service Rep. I, Dick Havey, be awarded the Senior Operating Clerk I position in Paradise under section 18.17 of the Clerical Agreement.

Mr. Havey has worked in the Paradise Office since November, 1971. This office has a basic Service Planning organization consisting of one Senior Engineering Estimator and one New Business Representative who report to the Local Manager. Mr. Havey's primary responsibility has always been Service Planning work. However, since the Customer Service office was consolidated in 1989, his sole responsibility has been performing Service Planning work.

Mr. Havey did not meet the definition of the letter agreement to elect either the Customer Service or Operating Line of Progression as was allowed for during the 1988 General Negotiations because he reported to a Customer Service Organization at that point.

Mr. Havey's responsibilities are now exclusively Service Planning. It has become very difficult to provide vacation relief behind Mr. Havey since the Customer Service personnel no longer perform New Business work.

IBEW, Local 1245
October 13, 1992

-2-

92-133-PGE

The Company therefore proposes to reclassify Mr. Havey's Senior Service Rep. I position to a Senior Operating Clerk I and award the position to Mr. Havey per section 18.17 of the agreement.

This proposal has been discussed with IBEW Business Representative, Mickey Harrington.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

 1992

BY 
Business Manager