



# LETTER AGREEMENT

## No. 92-126-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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September 14, 1992

Mr. Jack McNally  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The general wage settlement effective January 1, 1983 provided that the starting rate for all new hires into beginning level classifications (with the exception of the classifications headquartered at the Diablo Canyon Power Plant) be held at the 1982 starting rate. On the effective date of that agreement, no beginning level classifications existed in the Building Services Department at the Diablo Canyon Power Plant (DCPP).

On September 1, 1992, the classification of 0927 Utility Worker Building was established in the Building Services Department at DCPP. This classification was filled by new hire.

Because the classification of 0927 Utility Worker Building had not previously existed at DCPP, it provides a lower beginning pay step than that of other Utility Worker classifications headquartered at the Plant. To provide pay equity within the Plant, Company proposes to increase the rate of pay for Utility Worker classification in the Building Services Department at DCPP to equal the rate of other Utility Worker classifications at DCPP. To that end, the following classification and pay rate would be established:

**IBEW, Local 1245**

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0929 Utility Worker Building (DCPP) (Hired 1-1-88 and after)

	1-1-1992	1-1-1993
Start	506.10	528.90
End 6 Mo.	555.65	580.65
End 1 Yr.	605.05	632.30
End 18 Mo.	654.45	683.90

If agreed to, Company further proposes that the change in rate be retroactive to September 1, 1992.

This proposal has been reviewed with the local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

**PACIFIC GAS AND ELECTRIC COMPANY**

By   
**Director and Chief Negotiator**

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

**LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL  
WORKERS, AFL-CIO**

Oct 2, 1992

By   
**Business Manager**