



LETTER AGREEMENT

No. 92-110-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

July 30, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Jack McNally, Business Manager

Gentlemen:

The Company proposes a continuation of their participation in an On-The-Job-Training Program in Golden Gate Region, San Francisco Division, as in Letter Agreement R1-90-233-PGE.

The OJT program will provide on-site clerical exposure for student observers. Selection of the student observers will be made from students or trainees participating in the Private Industry Council (PIC) approved program. The trainees involvement will be to observe PG&E clerical bargaining unit employees and to perform specific tasks on a limited basis. The work assignments will be de minimis in nature and for the purpose of providing the student with specific skill development.

Students or trainees will be hired into a Student/Observer classification. The rate of pay will be approximately \$5.00 per hour. The students will work an agreed to number of hours per day, but not to exceed 15 hours per week.

The work assignments may be in any of the various departments in San Francisco Division but will be limited to clerical duties.

Participation in this program will be consistent with Section 24.2 of the Clerical Agreement inasmuch as it will not result in the reduction of bargaining unit employees.

This proposal has been discussed with Ed Caruso, IBEW Business Representative.

Either party may cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By 
Manager - Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS
AFL-CIO

Sept 18, 1992

By 
Business Manager