



LETTER AGREEMENT

No.

92-11-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

March 20, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

All maintenance work performed at the Diablo Canyon Power Plant is planned and scheduled through PREMIS and other related software programs. In the past, agency employees have been used to collect, analyze, correct, process and disseminate information used in planning and scheduling work during outage and non-outage periods. The level of analysis and responsibility for correcting the schedules is beyond that which is expected of PREMIS clerks at other power plants.

Company proposes, pursuant to Section 204.4(b) of the Physical Agreement, to establish a classification of Scheduling Assistant, for use at Diablo Canyon only, to perform this work. A job description, line of progression, and wage schedule is included below.

Company further proposes that in addition to regular work periods provided in the Agreement, Company be allowed to assign employees to a work period of 4:00 a.m. to 12:00 noon. The 4:00 a.m. start time is necessary to allow time to revise and process the work schedules following the completion of the maintenance swing shifts and prior to the arrival of the day shift. During pre-outage preparation (approximately six to eight weeks before the opening of the breaker) shift schedules in accordance with Section 202.17 shall be utilized.

XXXX Scheduling Assistant (DCPP only)

An employee whose primary responsibilities include collecting, processing, analyzing, maintaining and disseminating schedules and scheduling information. Duties include the input, processing and maintenance of scheduling information; processing information between PIMS and scheduling software; executing batch runstreams; reviewing, analyzing and correcting data and system errors; distributing scheduling information to client workgroups; and developing basic reports using mainframe and personal computer programs. Must have knowledge of basic computer applications and be able to type with reasonable speed and accuracy (35wpm).

Next Lower Classification	Same or Higher Classifications
0294 Routine Plant Clerk	0243 Senior Field Clerk (G.C.)
	0246 First Field Clerk (G.C.)
	0263 Senior Hydro Clerk
	0264 First Hydro Clerk
	0290 Senior Plant Clerk
	0293 First Plant Clerk
	0301 Control Room Asst.
	0310 Senior Shop Clerk (G.C.)
	0313 First Shop Clerk (G.C.)
	* 2645 Sr. Operating Clerk-Steno II
	* 2646 Sr. Operating Clerk-Typist II
	* 2654 Sr. Operating Clerk-Steno I
	* 2655 Sr. Operating Clerk-Typist I
	2723 Sr. Operating Clerk II - Electric & Steam
	2726 Sr. Operating Clerk II - Combination
	2789 Sr. Operating Clerk I - Electric & Steam
	2793 Sr. Operating Clerk I - Combination

* In Division Electric and Combination Departments

Wage Schedule

XXXX Scheduling Assistant (DCPP only)

	1-1-92	1-1-93
Start	623.20	651.25
End 6 Mo	668.60	698.70
End 1 Yr	688.10	719.10
End 18 Mo	714.95	747.15
End 2 Yr	729.00	761.85
End 30 Mo	748.60	782.30

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 6, 1992

By
Business Manager