



LETTER AGREEMENT

No. 92-10-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

January 22, 1992

Mr. Jack McNally
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

In accordance with 204.4(b), Company proposes to modify Title 600, Exhibit VI, Division Gas Transmission and Distribution Job Definitions and Lines of Progression, as follows:

0561 Apprentice Fitter

Notes:

2. A Fieldman or an Equipment Operator who formerly held the classification of Fieldman, who is the successful bidder on a vacancy in the Apprentice Fitter classification will be placed at the equivalent wage rate step and such employee will not have subsequent bids on Fitter vacancies considered under Section 205.7(b) until he has accrued 24 months as an Apprentice Fitter. In addition, he will not be considered for automatic progression to Unassigned Fitter under the provisions of the Master Apprenticeship Agreement until he has accrued 30 months as an apprentice fitter, (Effective 8-1-82 as per L.A. 83-104).

This modification has been discussed with the Joint Apprenticeship Committee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

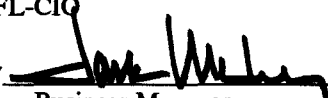
PACIFIC GAS AND ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

Jan 28, 1992

By 
Business Manager