



LETTER AGREEMENT

No.

92-9-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

January 22, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to provide access at the Local Union office in Walnut Creek to the Company's Local Area Network (LAN). This LAN system is to be used only for the Employee Involvement/Continuous Improvement communications between the Company and Union employees who are working on our ENCON Employee Involvement/Continuous Improvement Committee. The Company will pay the cost of the software required to install the system on a Union personal computer. Access to the LAN and software can be removed at any time by the Company.

This proposal has been discussed with Mr. Roger Stalcup, Assistant Business Manager, and Mr. Ken Lewis, Manager, ENCON Substation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *David J. Bergman*
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
Business Manager

Jan 28, 1992