



LETTER AGREEMENT

No.

91-88-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

June 10, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to allow employees covered by the Physical Agreement in the East Bay Facilities Department (Gas Meter Plant, Materials Distribution Facility, Emeryville Shops, Decoto Pipeyard and Electric Meter Shop) the option of scheduling their vacations in increments of one-half day (i.e., employees on 4-10 work schedule, one half day equals five hours).

Company may designate the number of employees at that particular facility or within a classification which may be on vacation (half or whole day) on a given day.


Except in emergencies, employees shall make a good faith effort to notify their supervisors at least 24 hours in advance for all vacation days or half-days not scheduled in accordance with Section 111.13.

A location may cancel this agreement for their particular area upon 30 days' written notice without affecting the other Facilities Department locations.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

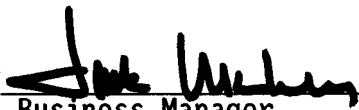
PACIFIC GAS AND ELECTRIC COMPANY

By 
Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1991

By 
Business Manager