



# LETTER AGREEMENT

No. 91-66-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

---

David J. Bergman, Acting Manager

Jack McNally, Business Manager

---

April 26, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack Mc Nally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Labor Agreement, the Company proposes to appoint Vincent M. Layne to a "provisional" Electrician, Midway Substation, San Joaquin Valley Region. Mr. Layne is currently a journeyman Electrician with General Construction. Mr. Layne is the only interested bidder to the Midway Electrician position.

Mr. Layne will be required to take and pass the Substation Maintenance (Relay and Vector) course required to complete the Division Apprentice Electrician training program. This requirement must be met by November 2, 1991 in order to remove his provisional status. Failure to meet the requirement will result in demotion in accordance with Section G of the Master Apprenticeship Agreement.

In the application of Title 206, demotion for lack of work, Mr. Layne will be considered an Electrician, but will maintain his provisional status.

As a "provisional" Electrician, Mr. Layne would not be considered to be a 205.7(b) or (c) bidder to Electrician positions.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours Very Truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRIC WORKERS, AFL-CIO

Date: May 13, 1991

By   
Business Manager