



LETTER AGREEMENT

No.

91-44-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

March 8, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. BOX 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 306.10 of the Agreement, to modify Promotion/Demotion Areas 2 and 3 for Gas Construction. This proposal allows the Field Offices to deal with just one promotion/demotion area which creates more efficiency and ease of administration. The proposed promotion/ demotion areas are as follows and the Divisions listed are the current Divisions.

<u>Area 2</u>	<u>Area 3</u>
Sacramento Division	North Valley Division
Sierra Division	
Vaca Valley Division	

Attached is a map and the number of employees impacted by the change.

This proposal has been discussed with Mr. Gene Wallace of your staff.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,
PACIFIC GAS AND ELECTRIC COMPANY

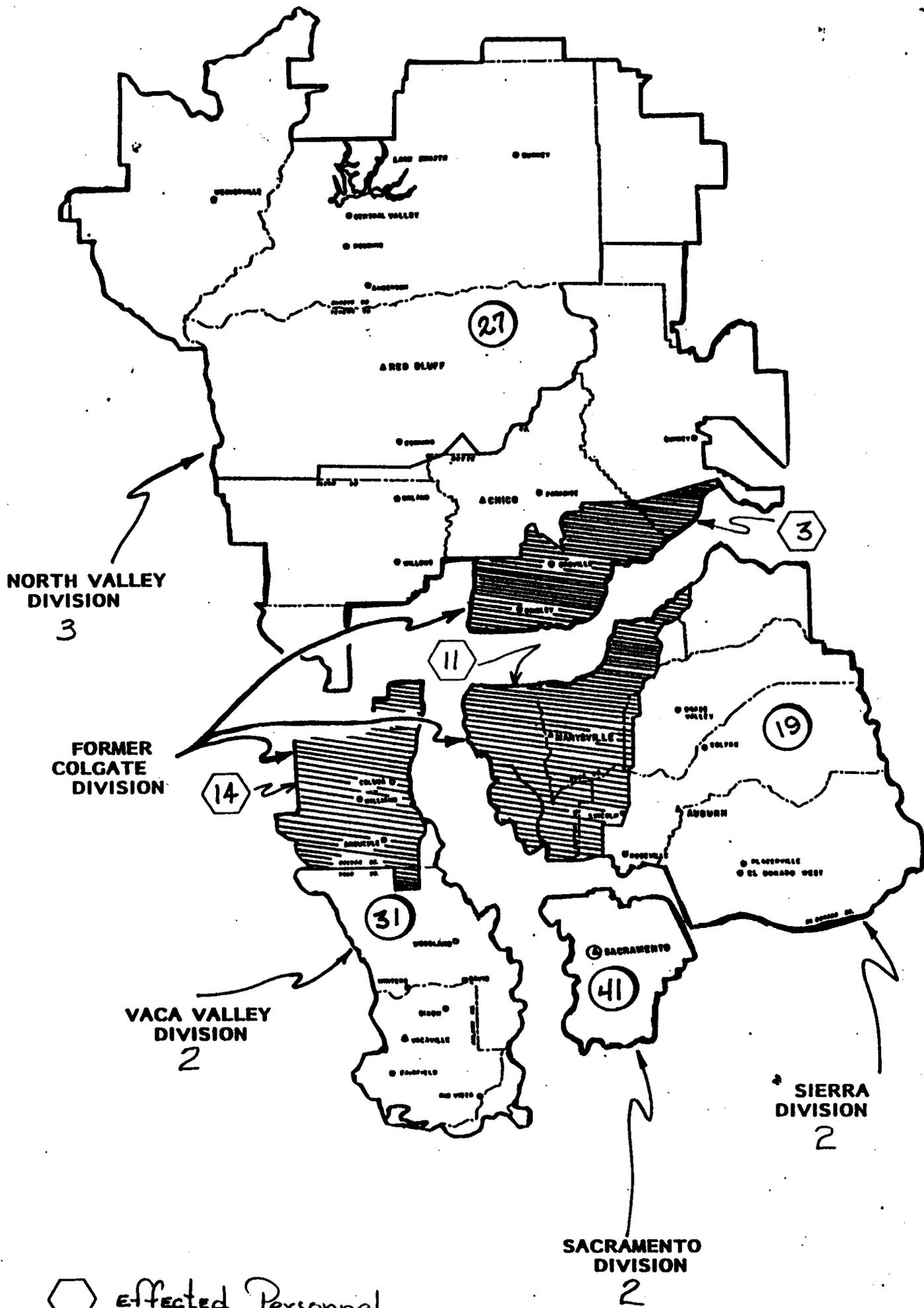
By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *[Signature]*
Business Manager

[Signature], 1991
DJB:dlt



⬡ effected Personnel
 ○ uneffected Personnel