



LETTER AGREEMENT

No. 91-28-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94569

February 20, 1991

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.4 of the Clerical Agreement, the company proposes to amend the flexitime hours for one Utility Clerk-Accounting position in the Accounting Data Control Section, Accounting Services Department, that were established under Letter Agreement No. 90-193-PGE signed by the Union on September 11, 1990.

The flexitime band widths for all bargaining unit employees within the Controller's organization are from 6:30 a.m. to 5:00 p.m. The Accounting Data Control Section is responsible for distribution of computerized reports to all departments within the Controller's organization. However, certain departments require the reports to be available when employees report to work.

To fulfill this business obligation, the company proposes to ask for volunteers to work augmented flexitime hours, i.e., from 5:30 a.m. to 5:00 p.m. One Utility Clerk-Accounting would meet this need.

All other conditions would remain the same as defined in Letter Agreement No. 90-193-PGE with the exception that this agreement will remain in force until such a time as either party gives the other 30 days' notice of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Jack McNally*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 15, 1991

By *Jack McNally*
Business Manager