

LETTER AGREEMENT No.



91-182-PGE

Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125 International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

November 8, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Pursuant to Subsection 204.4(b) and Section 205.19, Company proposes to reclassify the position of Foreman's Clerk located at the Coalinga, Fresno Division Service Center, and incumbent to Utility Foreman Clerk, class code 0254 without regard to 205.4(h) or 205.7. The incumbent and his service date are as follows:

Robert Alicea - 10-29-68

This reclassification will make the Coalinga position and organization similar to the other remote headquarters in the Westside district, Corcoran and Lemoore, as established in Letter of Agreement 89-143-PGE. The job duties and description will combine those of the Foreman's Clerk and Field Clerk.

This reclassification will allow the Company to better serve their customers. The employee will be eligible for 212 callouts and have the flexibility to working on crews.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

March 6, 1992

Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,

AFL-CIO

Business Manager