

LETTER AGREEMENT No.

91-18-PGE



Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125

International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

January 14, 1991

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b), this letter agreement provides a temporary change of hours during the 1R4 outage for the temporary additional Utility Plant Clerk assigned to the Plant Engineering Department.

The hours of work will be 1400 - 2230, Monday - Friday. This schedule of hours is needed to support the Engineers assigned to the swing shift. The hours change will be effective from February 4, 1991 through the end of the outage. The employee will be entitled to the first four days at the overtime rate for all hours worked outside of the normal hours of work.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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Business Manager

2 % , 1991