

LETTER AGREEMENT No.



91-177-PGE

Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125

International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

November 4, 1991

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Pursuant to Meter Reader Agreement dated September 1988 (Exhibit C), Company proposes to exercise the option stated in item E#6 with regard to "Route String Bidding" procedures as it effects item E#4 of the same agreement. The changes would be for the Manteca Headquarters. Specifically it is proposed to reschedule the bidding and assignment procedures of "Route Strings Bidding" from May of each year (effective in June) until the week prior to the first Monday in October of each year (effective the first Monday in October).

This rescheduling will result in the reduction of non-productive time incurred by meter readers newly assigned to routes in conjunction with remotely located agricultural accounts during peak irrigating periods. Route familiarization will then occur during off-peak irrigation seasons when revenues will be least impacted by "missed meter" situations.

CANCELLATION

Either the Company or Union reserves the right to return to the original terms of the 1988 agreement with 30 days written notice.

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This has been reviewed with Bob Gibbs, Business Representative.

If you are in accord with the foregoing, please so indicate in the space provided below and return one executed copy of this letter to the company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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By 🖷

Business Manager