# LETTER AGREEMENT
## No. 91-172-PGE

**PG&E**

Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

October 31, 1991

Local Union No. 1245
International Brotherhood of
  Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA   94596

      Attention:   Mr. Jack McNally, Business Manager

Gentlemen:

Company wishes to modify the medical plan enrollment policies contained in
the eligibility provisions of the medical plans detailed in the 1991
Benefit Agreement.  Company proposes to extend the period of time available
for an employee to enroll their newborn child from the currently provided
thirty one (31) days to sixty (60) days.  This change will apply to the
eligibility provisions of the following exhibits of the 1991 Medical,
Dental and Vision Benefit Agreement:

      o   Exhibit C - Prudent Buyer Plan (Blue Cross of California)
      o   Exhibit F - Kaiser Foundation Health Plan
      o   Exhibit G - Foundation Health Plan
      o   Exhibit H - Maxicare
      o   Exhibit I - Health Plan of the Redwoods
      o   Exhibit J - Bay Pacific Health Plan, Inc.
      o   Exhibit K - Lifeguard
      o   Exhibit L - Heals Plan
      o   Exhibit M - Health Net
      o   Exhibit N - The Health Plan of America
      o   Exhibit O - TakeCare
      o   Exhibit P - ValuCare

This change in enrollment provisions is to become effective upon execution
of this agreement.

If you are in accord with the foregoing and agree thereto, please so
indicate in the space provided below and return one executed copy of this
letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By_____
        Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the
date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_____, 1991      By_____
                                     Business Manager