

LETTER AGREEMENT No.



91-171-PGE

Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125 International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

October 30, 1991

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Following the installation of a telephone information access system which Company intends to have available for employees in the first quarter of 1992, Company proposes to make available a system which will allow employees to submit bids and transfers to the computerized bid system via a telephone input system.

Company therefore proposes, pursuant to Section 205.19 of the Physical Agreement and Section 18.17 of the Clerical Agreement, to expand the provisions of Subsections 205.4(b) of the Physical Agreement and 18.4(b) of the Clerical Agreement to allow employees to utilize the telephone input system in addition to the forms provided by Company to submit prebid and transfer applications.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION 1245 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,

AFL-CIO

Business Manager

Dus, 1991