



LETTER AGREEMENT

No.

91-17-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

January 14, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, this letter agreement provides for a temporary change of hours for employees in the Word Processing group during the upcoming 1R4 refueling outage. Beginning February 3, 1991 until the end of the outage, or earlier if plant support is no longer required, a second shift will be established. The schedule may start sooner if the outage starts earlier. The hours of work will be from 2:00 p.m. until 10:00 p.m.

Employees who are assigned to this shift are entitled to the second shift premium. Additionally, for the shift change, they are entitled to the first four days at the overtime rate for all hours worked outside their normal hours. Employees may be rotated every two weeks on this schedule; however, they are only entitled to the first four days of overtime one time.

This agreement may be cancelled by either party with seven days advance written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
Business Manager

Jan 25, 1991
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