



LETTER AGREEMENT No.



91-166-PGE

Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

October 23, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The following is a result of discussion held between the parties regarding the eligibility of certain classifications as participants in the Rubber Gloving Program.

In an effort to clarify LA 90-34 and its attachment defining the Implementation Procedures for Rubber Gloving which lists those classifications eligible to participate in the program, the parties agree that the intent in developing the list of eligible classifications was to include all overhead line classifications.


The original list of eligible classifications failed to include a Utility Lineman (1108) at Burney and a Utility Troublemaker (2550) at Lincoln. Based on the above intent, the parties agree that these classifications should be added to the list of eligible classifications shown in Item 5 of the Implementation Procedures for Rubber Gloving. In addition, the parties agree that any employee entering an Underground Construction Crew classification from other than an overhead line classification would be excluded from participation in the Rubber Glove Program. This would, for example, exclude an employee in an Underground Construction Crew classification who enters the classification from Cable Splicer, which is not an overhead line classification.

Further, for future determination of eligibility for participation in the Rubber Glove program, the parties agree that based on this intent, any overhead line classification which is not listed under this agreement or currently in Item 5 of the Implementation Procedures for Rubber Gloving will be considered an eligible classification and will not require a separate agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

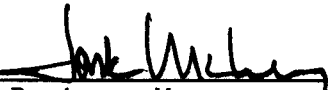
PACIFIC GAS AND ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

Dec 3, 1991

By 
Business Manager