

## LETTER AGREEMENT No.



91-155-PGE

Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125 International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

September 27, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

## Gentlemen:

ENCON's Gas T&D Department is using a crane in excess of 10-ton by the Drilling Group headquartered in Manteca. This crane will be used in conjunction with the large dry bore auger unit. In order to efficiently utilize the equipment, the Company proposes to establish a 1597 Crane Operator in the Drilling Line of Progression. For the purposes of 305 and 306, the next lower in line of progression will be 0405 Driller. The promotion/demotion areas will be the same as that of Driller.

The Company would place Terry Lambert, Driller, in the Crane Operator position who is the senior Driller at the present time.

If you are in accord with the foregoing and agree thereto, please so indicate by signing in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,

AFL-CIO

Business Manager

**18**, 1991