

LETTER AGREEMENT No.



91-152-PGE

Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125

International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Ronald L. Bailey, Manager or David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

September 24, 1991

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to modify the basic workweek for employees of the Computer Operations Department, Fairfield Computer Center.

When operations permit, and a Company holiday falls on a Monday, Company proposes to reschedule the basic workweek for those employees who are scheduled to work Saturdays and/or Sundays such that the employees would instead work on the Monday holiday and therefore have three consecutive days off.

In these instant cases, the Company would not pay any overtime for time worked on those holidays.

Company will also reschedule the basic workweek for those employees scheduled to work on Easter Sunday without the payment of overtime.

These changes will only occur when operations permit.

The above has been discussed with Mr. Wayne Greer of your staff.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return on executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

OLL 15 , 1991

Business Manager